

Mission Statement: To build and promote the sport of competitive swimming for the benefit of all swimmers to achieve their maximum potential.

OSI Board Meeting

Wednesday, May 1st, 2019, 7:30 pm, Zoom Conference Call
In attendance: Shelly Rawding, Debbie Laderoute, Julie Carpenter, Paul Windrath, Marilyn
Loitz, Jeff Gudman, Gabby Calvi, Shane Bennett, Brad Robbins, Jacki Allender, Emily Melina,
Christopher Pfaffenroth, Quinn Brown, Russel Scovel, Ariana Chin, Heather Thomas, and Julie

Greenaway.

Meeting Called to Order: 7:31 pm.

Welcome: Shelly asked if anyone had any adds to the agenda? Paul asked if we could put the travel fund information he sent out under new business. Swimsuit issue – Shane would like some guidance under new business. He also stated Colorado e-mailed and asked to be part of the January All Star Meet but stated this did not need to be discussed today.

Announcements: Shelly noted that the camp went great on Sunday. Waiting to get evaluations back and once we get those back we can review for next month. The other announcement is the Mighty Mid's workshop will be held Nov. 1-3. They would like two coaches to attend this event. LSCs are divided out by size. Every November at Colorado Springs they hold a workshop and this year is for the medium-size LSCs. It was asked what cost we pay - just the airfare. USA Swimming takes care of everything else.

Minutes: Minutes were reviewed from both March and the Board Retreat. Motion was made to approve March's minutes. Minutes were seconded and approved.

Treasurer's Report (Paul Windrath): 1st quarter/end of March looked like we were \$20,000 below forecast. He ran an April review and it looks like we are close to budget. The next few months are pretty significant in expenditure versus revenue months. One huge impact will be the Western Zone Age Group Champs Meet as it is not factored in. One thing Paul wanted to bring up is that Team Unify is changing to ACH payments and that the credit card fees are being taken out incorrectly. We are getting shorted by how Sports Engine is calculating credit card fees. If we don't hear back from TU by the end of the week, he will give Tim Roash(?) a call. This is an error in how they are calculating the fee. It's not a huge amount but adds up. Just an FYI. It was suggested to talk to your club treasurers. Motion was made to approve the treasurer's report. Motion was seconded and treasurer's report approved.

Board Chair Report (Shelly Rawding): What a month April was! Allot was accomplished – so Kudos to our board. Plehttps://forms.gle/fvWERB2u5tDAaiwTA and fill out this online evaluation form about the board retreat.



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The Oregon Select Age Group Camp was a huge success yesterday. Thank you to the task force for suggesting this, and for the board to agree that it would be a good idea. In talking with the coaches there, and the presenters, we feel like keeping this to presenters and swimmers who have come up thru the ranks in Oregon Swimming seems to be the way to continue. The way the kids responded to other Oregon Swimmers, and the way that Jacob and Ethan were able to say "Yes, I was on the Zone team and here were my experiences", or when they talked about their hardest sets ever that were swam here in Oregon with coaches the kids know – it really resonated with the athletes in attendance. As Alex mentioned, it was easy for the kids to see the 'chain of success' and how that it can be possible for them to achieve. Our focus was on being a good teammate, since they will be on many teams throughout their lives. I look forward to seeing the results of the evaluation from USA Swimming. I will work on a Camp Notebook for this camp so we can continue building on what has been started this year.

The Bylaws – well, a minor glitch. They updated the template in October – and we were using the one from September. There were just a couple of minor changes from what we hear – Safety Coordinator is indeed Occupational Risk Coordinator is the main change in the wording. But we haven't had time to go thru line by line to see if there are other changes. Now that the camp is over, this is moving to the top of my priority list.

Zone Workshops are this month. We have a few going to Denver and I will be going to Chicago to help with presenting the LSC Development Committee portion. (Our home meet is May 11 so cannot miss it).

Senior Chair Report (Emily Melina): The question was asked "What are the differences in this camp?" Emily stated that the camp will be the same – the only change is the dates (moved from April to October). The budget is still \$18,000 from OSI with the remainder from contributions.

Occupational Risk Report (Russ Scovel): Just received reports from USA swimming but hasn't had a chance to go through these. He will report on these later.

Age Group Zones Report (Debbie Laderoute): Debbie and Jody met with Aquatics Director at MHCC to go over facility set up for the meet and have come up with a plan for flow of spectators as well as a way to secure the athlete area. The meet has been sanctioned and meet information will be made available soon. AG Zones application is almost ready to post; it should be on the website this week. Vendors have been secured (two apparel companies and photographer). It has been a slow process but we are working with the college to try to come



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up with concessions options for the meet. Volunteer sign ups have been posted and we are hoping to secure lead contacts for several of the positions before we officially put the word out. Lead officials have been selected and the official's application will go out with the meet information. I reached out to MHA to see if there is anything that they are willing to donate/rent to us for use at the meet (hospitality supplies, stopwatches, copiers and clipboards etc) but I have not heard back. I will press again this week. Paul has been extremely helpful researching box lunch options, caterers for both the all team dinner after the opening ceremonies as well as for the Western Zone Business dinner and team banners. Thank you Paul!! Options for the athlete celebration on the last evening were limited. We have come up with a great venue but it will be a bit of a drive (35 minutes) for teams at the end of the meet — the bonus is that it will be private for our event. Debbie and Jody will be meeting with Cathy Vaughn on May 9th in Denver before the WZ Workshop.

Official's Chair Report (Julie Carpenter):

- Mike Murphy has agreed to be the MR for Foster Lakes Open Water Swim in June He will put on a clinic for officials the evening before. Interested officials need to take the online test and attend clinic.
- The Meet Ref for Futures has been in contact, they are requesting the support of our officials.
- Planning for summer meets is underway.
 - OSI 10 & Under Champs Walter Monk Referee, Sheila Lovell Otterstrom asst this year, Referee next year.
 - LC Sectionals Julie Carpenter Referee
 - OSI LC Champs Tom Holt Referee, Bill Shreeve assistant this year, MR next year.

New Business:

1. Tech suit ban and suit list: Communication with both Shane and Emily on this. Shane is looking for direction. Debbie stated the list is incorrect and we won't be able to keep a complete list. Every state is different. This is one of the problems of moving forward with a ban before USA Swimming's ban. SoCal's ban is basically a guideline at this point and that it is very difficult to get support from suit companies until there is a USA Swimming ban. Discussion was had with regard to whether a FINA stamp could help with determining whether a suit should be banned? Emily suggested having a list that is just the major brand suits. We have a rule and it should fall on the coaches to inform their teams as opposed to expect officials to monitor and enforce this. After discussion, the rule is meant to educate not to punish swimmers; hence this would be a 2-year



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education not to disqualify swimmers. Because this was voted in by the House of Delegates, we would have to take this to all of the teams and ask if they would like to now vote against this. We want to make sure we are not more stringent than USA Swimming's policy. It was discussed that the coaches need to educate their parents and that officials are not going to police swimsuits. Emily did send a list that had the major vendors as a "guide" – not a comprehensive list as there is no way to monitor or recognize every suit and this will be used instead and updated on the website. It was agreed to ban swimsuits for 12 and unders but this is really is an education approach.

- 2. Oregon Swimming Bid Review/MHCC College Fees (Paul Windrath): Yesterday was the close for bids for Oregon Championships for 2020. Paul expressed that each bid needs to include what the surcharge per athlete will be rather than how they are currently written. Paul stated they need to know they will be paying more per athlete depending on the site. Paul is stating the impact is greater for Oregon Swimming if meets are held at Mt Hood. The question was asked why OSI hasn't put limits on what could be charged for surcharges. Some of the charges are driven by the facilities – not the teams who are hosting. The policy does state they can't host a meet more than 2 years in a row and if another team bids on it – they get the meet. This would mean SC 11-14 would go to Mt Hood and should we increase the fees? Motion was made to increase the surcharge to \$15.00 for all OSI Championship meets to begin in January of 2020 to help cover the costs with yearly review. Motion was seconded and approved. T'Hills bid states they want to charge a spectator fee for the Senior Meet. It was discussed they would need to provide all the timers if they are charging a spectator fee rather than charging people and expecting them to volunteer to time. It was brought up that T'Hills has hosted this meet twice already and they would not be eligible to host again is another team were to bit on this meet. It was stated there are parameters in the policies and procedures as to what teams need to provide to host a championship meet.
- 3. New Team Application: A new team is submitting an application. The team is ECSC Eugene City Swim Club. One concern is that there was a history of a Eugene City Swim Club in our LSC even though USA Swimming doesn't have a record of it. Motion was made to approve this new team and their abbreviation. This was seconded and approved.
- 4. Any other discussion? Question of our next meeting to be held on July 3rd? Motion was made to move this meeting to the following week on July 10^{th.}
- 5. Shane did state he needs to respond to Colorado as to whether they can participate in the All Star meet. The result would be that it would add a 3rd heat to every event. Shane asked for e-mails to be sent to him as to everyone's opinions and that he would



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respond that at this point, we don't know.

6. Shelly asked everyone to please fill out the evaluation about the board retreat and return this.

Next Meetings:

June 5^{th} – 7:30 pm on Zoom July 10^{th} – moved to 2^{nd} week August 14^{th} – moved to 2^{nd} week in month due to Zones

Meeting adjourned to 8:48 pm.

Submitted by: Julie Greenaway